

RECRUITMENT

Candidate Job Pack

Stalking Practitioner

A specialist MDVS role supporting victims of stalking through advocacy, risk assessment, safety planning and multi-agency practice.

£30,000–£32,000 per annum

£2,000 recruitment incentive after probation

Remote/hybrid considered • Quarterly team meetings in Merseyside



**Merseyside
Domestic Abuse &
Stalking
Service**

Specialist advocacy • risk • safety

Welcome to MDVS

Our work is specialist, survivor-centred and grounded in safety, autonomy and accountability.

MDVS is a grassroots charity serving vulnerable families across Merseyside. We have bases across Liverpool and St Helens and have worked in domestic abuse practice for more than two decades.

We were established to safeguard women and girls, children and young people through education, empowerment and prevention by tackling the root cause of harm.

Our integrated approach brings together services for women and girls, stalking advocacy, safeguarding, behaviour-change work and multi-agency partnership to improve safety and strengthen responses.

MDVS MISSION

To tackle domestic abuse & stalking through education and by supporting those affected to improve their lives.

MDVS VISION

To work collaboratively to end domestic abuse, change attitudes and drive forward national policy.

Supportive • Inclusive • Empower • Innovative

About the role

A specialist role within MDVS stalking provision.

The Stalking Practitioner will provide proactive, independent advocacy and support to victims of stalking. The postholder will assess risk, develop safety plans, communicate professional concerns clearly and work with police and partner agencies to strengthen protection and disruption.

This role is not generic support work. It requires confident judgement, clear communication, effective advocacy and the ability to work with complex and changing risk.

The role will involve

- Stalking-specific risk assessment
- Individualised safety planning
- Police and criminal justice advocacy
- SPO and protective-measure advocacy
- Safeguarding and information sharing
- Multi-agency risk management

Stalking practice at MDVS

A clear, specialist response focused on safety, risk and accountability.

Victim voice

Ensuring the victim's experience, safety needs and views are represented clearly within professional decision-making.

Risk analysis

Bringing together behaviour, context, escalation and impact to inform proportionate safety planning and protective action.

System response

Working constructively with police and partner agencies while maintaining independence and providing challenge where needed.

Possible service identity: Merseyside Stalking Service | MDVS Stalking Service | MDVS Stalking Response

Key responsibilities

Core duties of the Stalking Practitioner post.

- Manage a specialist stalking caseload according to risk, need and service priorities.
- Undertake stalking-specific risk and needs assessments using recognised tools and professional judgement.
- Develop individualised safety plans and review them dynamically as circumstances change.
- Provide independent advocacy through police, criminal justice, civil and safeguarding processes.
- Communicate stalking risk, victim impact and professional concerns clearly to police and partner agencies.
- Identify cases where Stalking Protection Orders, Interim SPOs or other protective measures should be considered.
- Represent the victim's voice within multi-agency risk-management processes.
- Recognise stalking involving post-separation abuse, child contact, third parties, technology and stalking by proxy.
- Identify safeguarding concerns affecting adults, children and secondary victims.
- Maintain accurate and defensible records, including risk, decisions and actions.
- Participate in supervision, case review and reflective practice.
- Contribute to service development, awareness raising and wider professional learning where required.

Person specification

Knowledge, experience and qualifications.

Essential

- Significant experience of specialist stalking, domestic abuse or comparable advocacy practice.
- Strong understanding of stalking, associated risk and impact on victims, children and secondary victims.
- Experience of stalking-specific risk assessment and risk management.
- Experience of individualised safety planning.
- Experience managing complex or high-risk cases.
- Knowledge of criminal/civil justice processes and protective measures.
- Experience working with police and statutory agencies.
- Strong safeguarding knowledge relating to adults and children.
- ISAC accreditation or equivalent specialist stalking qualification/experience.

Desirable

- Paladin-accredited ISAC training.
- Specialist stalking risk-assessment training.
- Experience of Stalking Protection Order advocacy.
- Experience of technology-facilitated abuse and stalking by proxy.
- Domestic abuse specialist qualification.
- Relevant criminal or civil justice training.
- Experience contributing to training, briefings or awareness raising.

Person specification

Skills and professional attributes.

Essential

- Excellent written and verbal communication skills.
- Strong advocacy skills and ability to represent the victim's voice effectively.
- Strong analytical and professional judgement skills.
- Ability to communicate professional concerns clearly and concisely.
- Confidence working with police and other professionals.
- Ability to provide constructive challenge and escalate concerns appropriately.
- Strong crisis-management and caseload-prioritisation skills.
- Ability to work independently while contributing to a team.
- Compassionate, non-judgemental and empowering approach.
- Reflective practice, resilience and commitment to inclusive practice.

Desirable

Experience supporting peer learning or case discussion.

- Experience contributing to service development.
- Experience delivering awareness raising or professional briefings.
- Ability to contribute to monitoring, evaluation and service learning.

Terms and working arrangements

The core offer and expectations for this role.

Salary	£31,500–£33,000 per annum
Recruitment incentive	£2,000 payable after successful completion of six-month probation
Hours	Full-time, 37 hours per week
Contract	Permanent
Working arrangements	Remote or hybrid working considered
Location	Liverpool & Merseyside
Travel	Quarterly team meetings in Merseyside and occasional in-person activity
DBS	Enhanced DBS required
The recruitment incentive is separate from contractual salary and subject to scheme terms and normal statutory deductions.	

How to apply

Application information and recruitment timeline.

To apply, please send:

- An up-to-date CV.
- A supporting statement explaining why you are interested in the role and how you meet the requirements.

Send applications to:

info@mdvs.org

Informal enquiries:

07802 722 703

MDVS welcomes applications from suitably qualified candidates who share our commitment to safe, survivor-centred and accountable stalking practice.

Recruitment timeline

- **Closing date** 16th September
- **Shortlisting** Successful candidates will be invited to interview by 5pm on the 18th September
- **Interviews** Interviews will take place in a Liverpool location on 22nd, and 23rd of September. Interviews will last approximately 45 mins to an hour

Reasonable adjustments are available at every stage of the recruitment process.